

## BACKGROUND

**117,000**  
Alabamians  
identify as  
**LGBTQ+**

- Care of this population requires a unique skill set
- LGBTQ+** patients often report insensitive care and avoid seeking primary care

HOURS OF CONTENT  
TRAINING FOR CULTURALLY  
COMPETENT CARE FOR  
LGBTQ PATIENTS

Nursing students ~ 2 hours

Medical students ~ 5 hours

@ **UAB** SCHOOL OF NURSING

Students complain this information is missing from their curriculum

Faculty state they do not feel comfortable covering these topics

No course in any UAB Health professions  
specifically covers **LGBTQ+** health care

## OBJECTIVES

- Develop a **KNOWLEDGE NEEDS ASSESSMENT** for Faculty regarding care of **LGBTQ+** patients
  - Language
  - Specific health needs
  - Competency
- Develop an **EVIDENCE-BASED TRAINING COURSE** for the care of **LGBTQ+** patients
  - Health professions faculty
  - Health professions students
  - Community providers

## PLAN



- Identify a competent provider to develop a course
- Seek end user input from students and patients

Evaluation of course and objectives

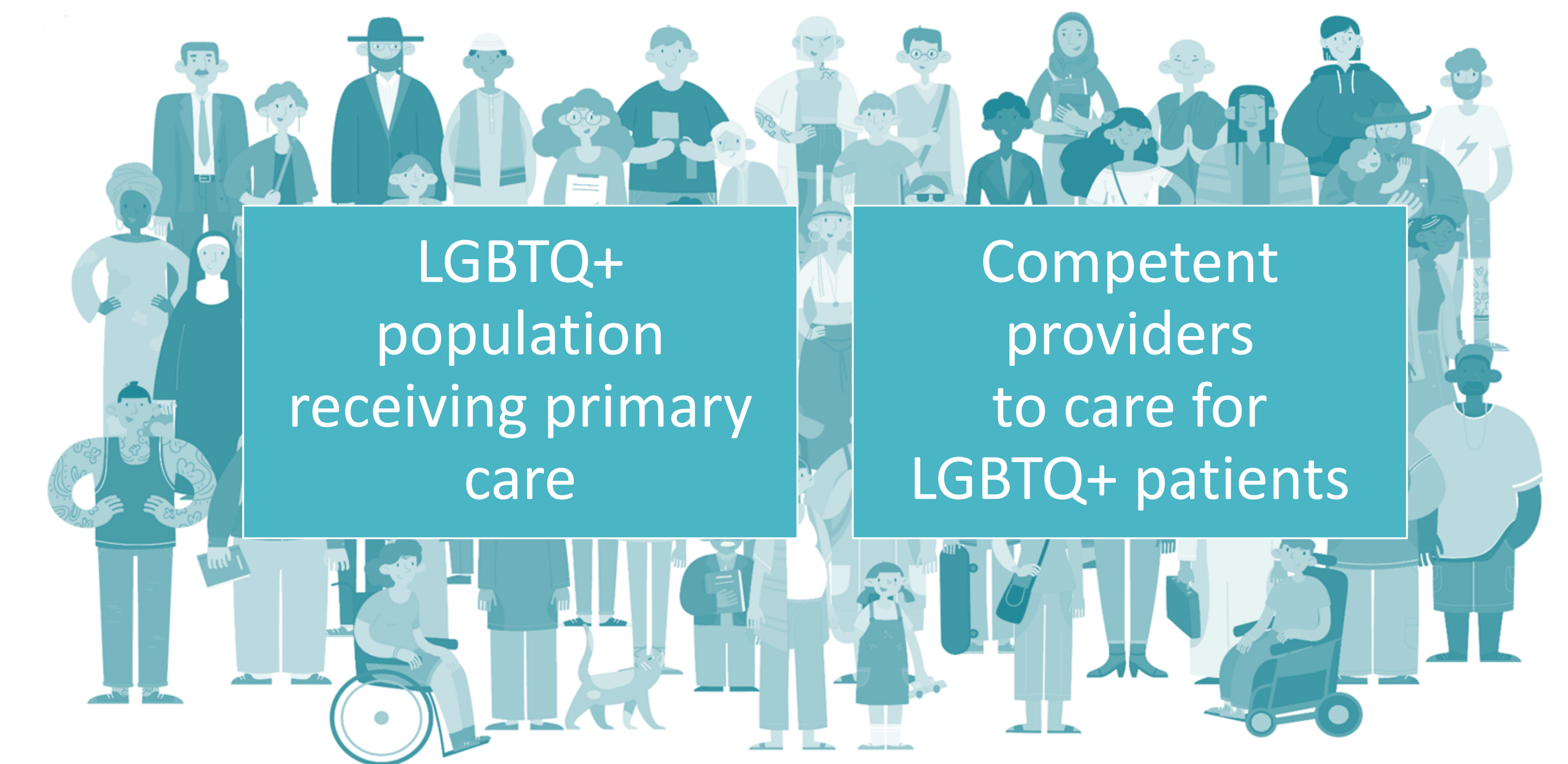
Pre-test

3 months  
post

6 months  
post

## IMPACT

INCREASED NUMBERS OF



## FRAMEWORK



## PROBLEM

UABSON Nursing faculty are not providing education regarding **LGBTQ+** care due to lack of information and competence



Nursing students are not adequately prepared to provide safe high-quality care to **LGBTQ+** patients



**Contact Me!**

Felesia Bowen, PhD, DNP, ARNP, FAAN  
Professor, Associate Dean for Diversity Equity & Inclusion





DIVERSITY  
LEADERSHIP  
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*For academic nursing leadership committed to  
diversity, equity, and inclusion*

# CAPSTONE PRESENTATION & GRADUATION

## Increasing faculty capacity to teach LGBTQ care

Felesia Bowen, PhD, DNP, PCPNP-BC, FAAN

### Biography

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Dr. Bowen began her nursing career as an Army Nurse and served in the first Gulf War, Operation Desert Shield and Desert Storm where she earned several awards including medals for Meritorious Service, the Liberation of Kuwait, and the Southwest Asia Ribbon with three oakleaf clusters. She is a nationally certified pediatric nurse practitioner and educator. Presently Dr. Bowen is the inaugural Associate Dean for Diversity, Equity and Inclusion at the University of Alabama School of Nursing.

Dr. Bowen is a Fellow of the American Academy of Nursing and serves on the Child, Adolescent and Family Expert Panel. Her expertise in pediatric health care and health disparities has been recognized at the municipal, state and national level. Dr. Bowen was featured in several episodes of the National Academy of Medicine Future of Nursing 2020-2030 podcast. She serves on the National Advisory Committees for the NIH Environmental Health Institute's and the CDC SelfMade Health Network.

### Contact Information

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