

# HOLISTIC ADMISSIONS: WHY US? WHY NOW?

TERRICA DURBIN, CRNA, PHD, DNP, FAANA

Holistic admission processes (2014):

- 93% of dentistry schools
- 91% of medical schools,
- 82% of public health schools,
- 78% of pharmacy schools, and
- 47% of nursing schools

Why is nursing not at the forefront of this movement?

WCU Advantages – forward-thinking; commitment to diversity and inclusion at every level; regional health disparities at forefront; resources available.

Challenges – operational tempo, pace of change, pandemic?

Timeline:

Fall 2022

- Draft Rubric
- Faculty Approval

Spring 2023

- Trial application cycle

Summer 2023

- Gather feedback
- Edit rubric

Fall 2023

- Second application cycle

Spring 2024

- Third application cycle
- First NCLEX test cycle

Summer 2024

- Expansion beyond prelicensure programs?

References (complete list avail upon request)

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Lewis L, Biederman D, Hatch D, Li A, Turner K, Molloy MA. Outcomes of a holistic admissions process in an Accelerated Baccalaureate Nursing Program. *Journal of Professional Nursing*. 2021;37(4):714-720. doi:10.1016/j.profnurs.2021.05.006

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# CAPSTONE PRESENTATION & GRADUATION

## Holistic Admissions: Why Us? Why Now?

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### Biography

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Dr. Terrica "Terri" Durbin obtained a BSN from Lewis-Clark State College in 1999, an MSN from the University of Tennessee, Knoxville in 2009, a DNP from the University of Tennessee Health Science Center in 2013 and a PhD in Adult Education and Cultural Studies from the University of Tennessee in 2020. She currently serves as the Director of the School of Nursing at Western Carolina University.

Dr. Durbin has served as District Director, President-Elect, President, and Federal Political Director for the Tennessee Association of Nurse Anesthetists and has served on the Government Relations Committee, Diversity and Inclusion Committee, and Education Committee for the American Association of Nurse Anesthetists.

### Contact Information

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