

Collaborative Workshops to create and maintain DEI Awareness

Jonathan McCoy, Director of the Center for Diversity, Equity & Inclusion working with the MHU Judge McRae School of Nursing (JMSOJ)

ISSUE: 3% of the JMSOJ student body identifies as members of an underrepresented group. JMSOJ students and faculty have limited interactions with diversity which restricts development, growth, and sustained DEI awareness.



NEED: The JMSOJ faculty and students need intentional and sustained programming empowering students and faculty with the knowledge and skills to recognize and maintain DEI awareness.



GOALS: Collaborative partnerships to create a series of working sessions that:

1. Develop and implement strategies that contribute to the promotion of a culturally responsive and relevant pedagogy.
2. Analyze the impact of implicit and explicit biases as it relates to social engagement with students and other faculty members.
3. Examine the power of language and political correctness in the promotion of diversity and inclusion.
4. Think critically and reflexively about strategies that will facilitate the positive DEI engagement of the JMSOJ faculty, students, administrators, and staff beyond the classroom/campus.



MHU Collaborative Partners

- JMSOJ (Course work)
- The Center for Diversity, Equity & Inclusion (**Microaggressions**)
- The Counseling Center (**Stress Management**)
- The Chaplain's Office (**Mediation**)
- The Center for Engaged Teaching and Learning (**Communication skills**)
- The Office for Community Engagement (**Community Outreach**)



PLAN:

- Before the start of the fall semester, 2-day partners and JMSOJ faculty training and course planning workshop.
- JMSOJ fall Orientation partners and JMSOJ faculty led student sessions on **Microaggressions, Stress management, Communication skills.**
- At the end of the fall semester 1-day workshop. Partners and JMSOJ faculty led student sessions on **Mediation and Community Outreach.**
- At the end of the spring semester 1-day partners and JMSOJ faculty end-of-year review workshop.

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diversity, equity, and inclusion*

Biography

Jonathan McCoy is a History instructor and the Director of the Center for Diversity, Equity, and Inclusion (CDEI) at Mars Hill University (MHU), a small liberal arts institution in western North Carolina.

Since returning to his alma mater (class of '92) in 2018, as director of the CDEI, Jonathan's goal has been to help build an empowering culture at MHU that emphasizes creating a foundation of self-awareness centered on a transformational mindset that raises the level of critical thinking, communication, and cultural consciousness of all of MHU's stakeholders through positive engagements.



Contact Information

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