



**George  
Williams  
College**  
of Aurora University

## **A Culture & Diversity Course Early in a BSN Curriculum**

Janice Gries, DNP, APN

1

## **George Williams College of Aurora University**

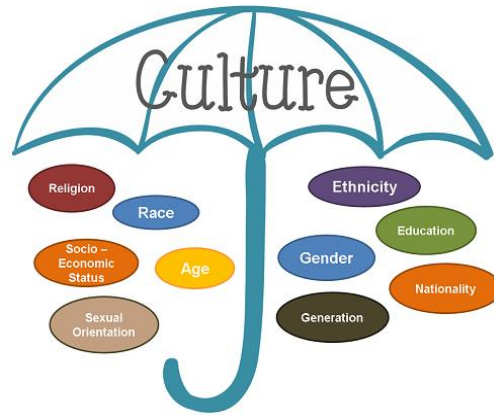


- One nursing program in two campus locations – IL & WI
- Same curriculum
- Same learning outcomes, syllabus & exams

2

# Culture & Diversity

When people discuss culture it typically focuses on geography and diversity focuses on race. However, to accurately talk about culture & diversity, one must consider race, ethnicity, gender, sexual orientation, religion, socio-economic status, being able bodied and various learning styles.



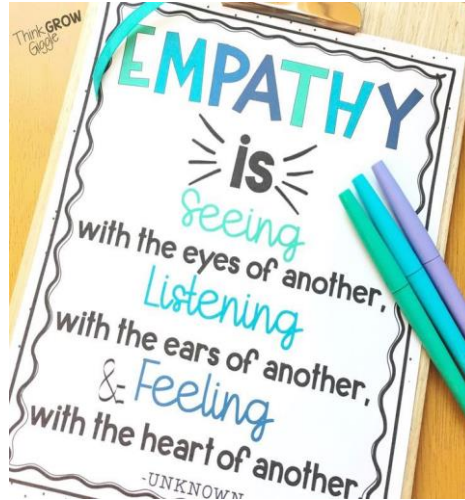
## Aurora University Freshman Course: Professional Nursing, Culture, & Health Care

- This Freshman course introduces culture & diversity. It promotes empathy & growth, focusing on cultural competency. A cultural competency self-assessment is taken both at the beginning and end of course. A reflection on this growth is during the final exam time.



## Strategies to promote learning

- Culture paper
- Culture presentation
- Six different diverse groups are presented with case studies to promote empathy, critical thinking and reflection.
- Live interviews with people from 6 countries studied.
- Mentoring with Senior nursing students



5

## Survey results of most effective teaching strategy

- Zoom interviews of a person from each of the 6 countries studied rated in top 2 for both years.



6

## References

- ACHA guidelines (2011) Cultural Competency Statement
- Greater Vancouver Island Multicultural Society (N.D.) Cultural Competence Self-Assessment Checklist. [www.rapworkers.com](http://www.rapworkers.com).

7

## Questions?



*Questions are the path to learning*

8