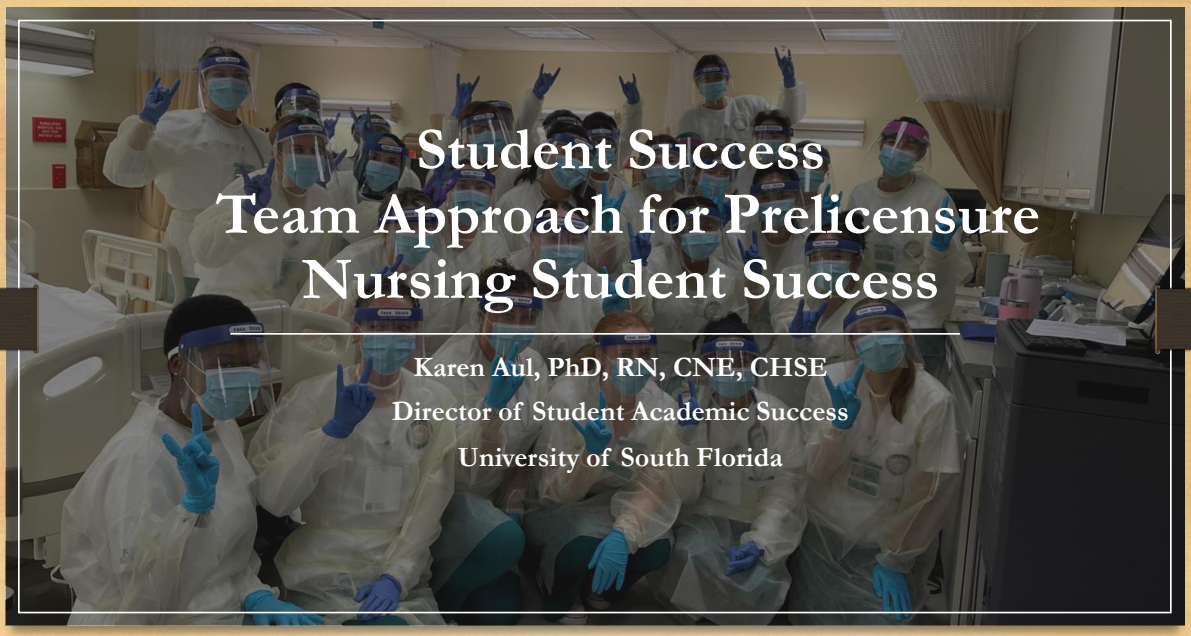

Student Success Team Approach for Prelicensure Nursing Student Success

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University of South Florida

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USF Health
College of Nursing
WHERE NURSING TRAILBLAZERS BELONG

Purpose

Explore how a prelicensure nursing program developed strategies to proactively support student-centered success

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Introduction

Ongoing concern:
Need of successful pathway to program completion for prelicensure nursing students

An Office of Student Success was established at a College of Nursing to support students with their academic journey

Who is on the Student Success Team?
What do they do?

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Meet the Student Success Team

- Associate Dean of Student Success
- Director of Student Academic Success
- Director of Well-Being
- Director of Student Engagement & Leadership
- Academic Advisors
- Admissions Team

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1st STEP

Facilitation of individualized plan for success

Director of Student Success meets nursing students at start of their academic program to develop a plan for success

Each individualized plan for success includes self-reflection of the student's academic and nonacademic strategies for success

Nursing students indicate the type of support they need to be successful

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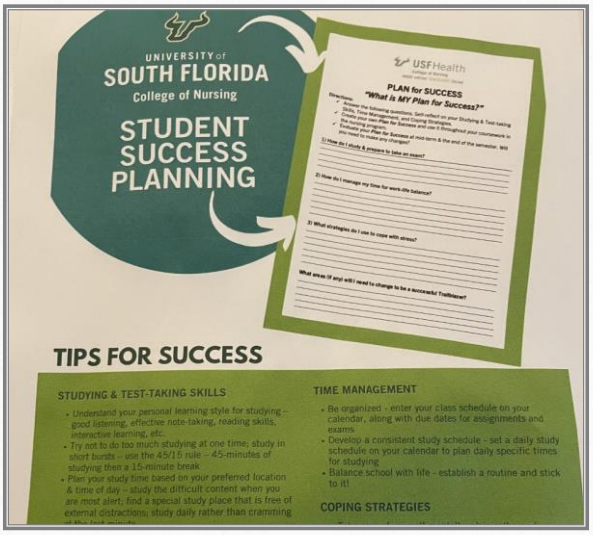
Template for individualized plan for success

Includes self-reflection and tips for success:

- **Studying and test-taking strategies**
- **Time management**
- **Coping strategies**



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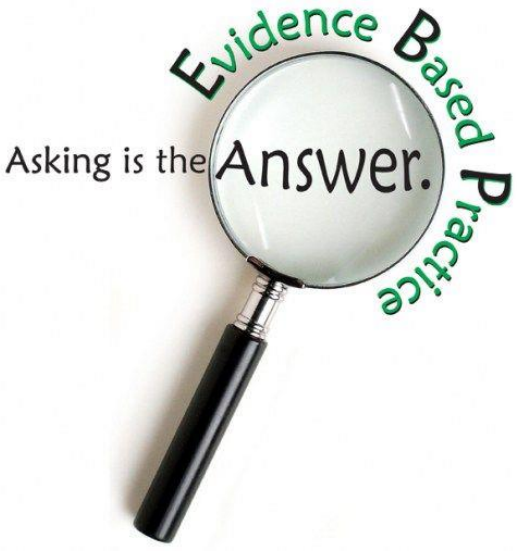
2nd STEP

Development of evidence-based support strategies



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Types of Support Strategies

Student Success Sessions	• Director of Student Success • Topics: Studying & test-taking, time management, coping strategies, NCLEX prep
Peer-to-Peer Tutoring	• Knack Managed Peer Tutoring Program
Peer-to-Peer Mentoring	• Student Organizations
Health & Wellness Services	• Director of Well-being • Mental Health practitioner

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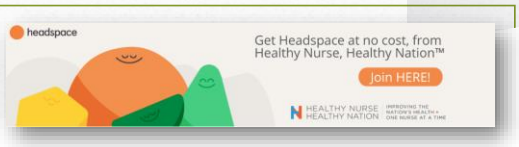
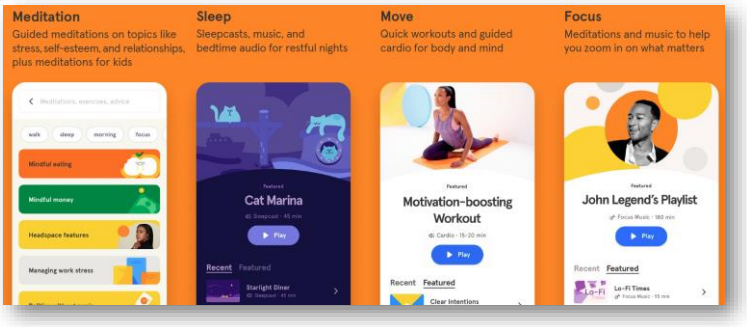
Headspace Premium





https://work.headspace.com/healthynursehealthynation/member-enroll

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3rd STEP

Early identification and connection of students to support strategies

Initiate PIP

(Performance Improvement Plan)

- Academic performance
- Clinical/lab/simulation performance
- Professional behavior
- Patient safety
- Other….

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Evaluation of Support Strategies

Student satisfaction reported on supportive team approach

Metrics for outcome data are pending

- Retention
- Graduation rate
- NCLEX pass rate

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Summary

- 1st step – Facilitation of individualized plan for success
- 2nd step - Development of evidence-based support strategies
- 3rd step - Early identification and connection of students to support strategies

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Any Questions?

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